CHILD SAFEGUARDING STATEMENT OF THE REDEMPTORISTS IN IRELAND

This statement has been prepared to comply with the requirements of the *Children First Act 2015* and is derived from A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the *Catholic Church in Ireland 2024* The policy of the Catholic Church in Ireland is based on standards of practice which contain indicators that assist in reaching these standards. These indicators can be used in assessing and managing risk.

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Statement

The Gospel teaches the importance of ensuring that the Catholic Church community is a warm, welcoming and safe place for children.

"Let the little children come to me and do not hinder them, for the kingdom of God belongs to such as these Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it" (Mark 10:14-15)

Children are gifts from God; to be cherished and recognised for the joyful contribution they make as valued members of the Church.

Our challenge is to follow the example of Jesus in cherishing them. Safeguarding is key to this important task and should be seen, not as a burden, but as an opportunity to embrace and encourage children's ministry, following the example of Jesus Christ.

This Church body pledges to safeguard children and young people from harm and to support them in their development as valued and integral members of the Catholic Church in Ireland. The Church's ministry will be inclusive and will uphold their rights.

Consistent with Gospel values, and with criminal and civil law, those who minister will do so with dignity and integrity, honouring their calling to ensure that children are welcomed, cherished and protected, following the example set by Jesus.

This Safeguarding Children Policy will be honoured and complied with by all ordained clerics, by vowed female and male religious, and by all lay staff and volunteers in the Catholic Church in Ireland.

Nature of Service and Principles to Safeguard Children from Harm

The Redemptorist Congregation as a constituent member of the Catholic Church in Ireland exists to promote the teachings of the Catholic Church. This includes the following ministry with children, as defined in "A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024"

- * Parish Ministry
- * Church Ministry
- * Youth Ministry
- * Parish Missions and Retreats
- * Hospital Chaplaincy

As outlined in "A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024" we are committed to the following standards:

Leadership, Governance & Accountability

As a leader, the Provincial embodies and imparts the Catholic Church's vision, principles and values, which ar reflected and apparent in the child safeguarding structures and practices at all levels and in all ministries wit children. This demonstrates, through words and actions, the Provincial's personal commitment to fulfil th safeguarding mission of the Church.

Nurturing A Culture Of Safeguarding.

Ensuring the creation and maintenance of a culture of safety, including a safe Church environment that is welcomin of children. Keeping children safe from harm is imperative, but more than that, the Church will promote the wel being of children through their participation in the ministry of the Church. The Church will create and maintai environments that uphold children's rights and that create nurturing, caring conditions where children will flourish i faith and love. Through fostering a culture of care, children feel safe and looked after and, in turn, they will b supportive of and respectful to their peers.

Responding Pastorally & Reporting According To Civil & Canon Law.

Caring for complainants and ensuring a just process of inquiry. Anyone who brigs any suspicion, concern, knowledg or allegations of current or past abuse of a child to the notice of the church will be responded to sensitively respectfully, actively and in a timely manner in line with statutory child protection procedures and Churc requirements.

All Church personnel have a responsibility to report suspicions, concerns, knowledge or allegations of child abuse the reach the threshold for reporting to the statutory authorities. The Designated Liaison Person (DLP) can assist with th process. These reports will be made irrespective of the status of the person (lay, cleric or religious) who is suspecte of having been abusive to a child. If the allegation being reported relates to a lay member of Church personnel, i addition to notifying the statutory authorities, the allegation must be reported to the Provincial. If the allegation being reported relates to a cleric or religious, in addition to notifying the statutory authorities, the allegation must also be reported to the Provincial and the National Board for Safeguarding Children in the Catholic Church in Ireland.

All Church personnel will cooperate with the statutory authorities in all cases.

In responding to complaints of child sexual abuse relating to clergy and all those in forms of consecrated life, Churc authorities will act in accordance with the requirements of civil law and canon law, and so will respect the rights an uphold the safeguards afforded in these, both to the complainant and the respondent.

Risk Assessment

The table overleaf sets out the identified risks to the safety of children and young people involved in Church activities in the Redemptorists and the steps taken to minimize the risks of abuse.

Risk identified	Procedures in place to manage risk identified
Risk of harm (as defined in the Children First Act 2015) of a child by Church personnel	Procedures for safe recruitment and creating and maintaining a safe environment as outlined within the criteria of "Nurturing a Culture of Safeguarding" (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024)
Risk of harm through bullying (as defined in the Children First Act 2015) of a child by Church personnel or peers	Anti-bullying procedures as outlined within the criteria of "Nurturing a Culture of Safeguarding" (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) Codes of behaviour for children involved in any Church related activities. Codes of conduct for adults that promote best practice and integrity in ministry are in place.
The environment in which work with children is facilitated fails to protect them from harm (as defined in the Children First Act 2015)	Procedures to create and maintain safe environments including localised hazard assessments as outlined within the criteria of "Nurturing a Culture of Safeguarding" (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024). The Provincial has in place a system of governance that identifies clear procedures, accountability structure and quality assurance, in which roles and responsibilities are explicit.
External groups who use Church property are unsafe to do so	As outlined within the standard "Nurturing a Culture of Safeguarding" (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) procedures are in place and available for managing external groups, including visiting clerics male and female religious, those ministering in external organisations, and groups using Church property.
Risk of harm (as defined in the Children First Act 2015) to a child during activities or trips away from home from Church personnel or other adults	as outlined within the criteria of "Nurturing a Culture of Safeguarding" (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) The Redemptorists in Ireland have a system of governance that identifies clear procedures, accountability structures and quality assurance, in which roles and responsibilities are explicit. These include guidelines on trips away from home procedures, localised risk assessments and safe recruitment.
Risk of harm (as defined in the Children First Act 2015) through the use of digital mediaThe (photography, video and social media)	Procedures for the safe use of digital media as outlined within the criteria of "Nurturing a Culture of Safeguarding" (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place and can be viewed at www.redemptorists.ie

The Church personnel fail to report an allegation, suspicion, concern or knowledge appropriately	The Redemptorists in Ireland have in place a system of governance that identifies clear procedures, accountability structures and quality assurance, in which roles and responsibilities are explicit. As outlined within the standard "Nurturing a Culture of Safeguarding" (A safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland2024) procedures are in place to create and maintain written records which reflect that all safeguarding action is taken in line with appropriate data protection and information sharing protocols.
Church personnel fail to take action during and following any investigation into allegations of abuse against clerics and religious to ensure children are protected from harm (as defined in the Children First Act 2015)	Procedures for managing allegations after the civil investigation has concluded and which meet the criteria associated with the standard "Responding Pastorally and Reporting According to Civil and Canon Law (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place.
Church personnel fail to support those who are victims of abuse	Procedures to support complainants which meet the criteria associated with*Responding Pastorally and Reporting According to Civil and Canon Law" (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place
Church personnel fail to understand their responsibilities to safeguard children	Procedures for child safeguarding training and support which meet the criteria associated with the standard of "Nurturing a Culture of Safeguarding" (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place and can be viewed at www.redemptorists.ie
Children and their parents do not understand the Church's policy, procedures and structure to safeguard children and protect them from harm (as defined in the Children First Act 2015)	Procedures to develop communications, training and support relating to child safeguarding to meet the criteria associated with the standard "Leadership. Governance and Accountability" (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place and can be viewed at www.redemptorists.ie
The procedures for safeguarding children from harm (as defined in the Children First Act 2015) fail to be implemented	Procedures to ensure compliance with the child safeguarding standards outlined within the criteria of "Leadership. Governance and Accountability" (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place. The Redemptorists in Ireland have in place a system of governance that identifies clear procedures, accountability structures and quality assurance, in which roles and responsibilities are explicit. This can be viewed at www.redemptorists.ie
The Church authority fails to ensure the appointment of a relevant person and maintain a list of mandated persons	A DLP has been appointed and is in place, a list of mandated persons is maintained.

Risk of harm of a child (as defined in the Children First Act 2015) being disclosed during the Sacrament of Reconciliation

A policy in relation to the Sacrament of Reconciliation is in place.

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Localized Risk Assessment

Alongside the risks listed in the table above, all parishes/religious communities of the Redemptorists individually risk assess their activities with children and put in place procedures to manage these risks.

Risk Identified	Procedure in place to manage risk identified
Local activity with children is risk assessed in	For full details of I localised risks and the
each location in which the activity takes place as	procedures in place to manage these please
part of national policy A Safe and Welcoming	refer to the hazard assessments stored locally.
Church, Safeguarding Children Policy and	,
Standards for the Catholic Church in Ireland	
2024	

Procedures

All procedures outlined in the risk assessment above are available at www.redemptorists.ie They include the following:

- Procedure for the management of allegations of abuse or misconduct against workers/volunteers of a child availing of our service.
- · Procedure for the safe recruitment and selection of workers and volunteers to work with children.
- · Procedure for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm..
- Procedure for the reporting of child protection or welfare concerns to Tusla...
- Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated persons.
- Procedure for appointing a relevant person.

Implementation

The Redemptorists in Ireland are committed to safeguarding children through the implementation of A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024

. This Child Safeguarding Statement and our practice supports our desire to keep children safe from harm while in our ministries. As part of our annual audit against the relevant indicators of the child safeguarding standards, we will review the effectiveness of our practice as outlined in this statement and will revise, as appropriate.

Signed: Brandon O'Rouske, C.S. R. Date Lebruary 2nd 2025

Church Authority

For any gueries relating to this statement please contact Ms. Cleo Yates, Designated Liaison Person, on 00 353 (0) 87 35530246